



## Cambridgeshire and Peterborough CSPB Training Principles for Single Agency Training

All Safeguarding Children training is governed by the following inter-agency principles:

- **Child Centred / Lived Experience of the Child**

All training reflects that the welfare of the child is paramount and that it incorporates and actively promotes 'children's rights', 'children's voice' (what children tell/show us) and their 'needs'

- **Partnership with Parents and Carers**

All training recognises and actively promotes the need for working in partnership and engaging with parents and carers. The training recognises the 'family' as a whole when safeguarding children and young people.

- **Diversity / Cultural Competence**

All training is informed and governed by equal opportunities and reflects the diversity and cultural needs of the individuals, communities and organisations, within Cambridgeshire and Peterborough, that have responsibilities for safeguarding and promoting the wellbeing of children

All training incorporates a 'golden thread' of *cultural competence*, for working with children and their families, engaging staff to be *professionally curious* to find out what's life is like for the individual child and not to make assumptions.

- **Communication**

All training will focus upon shared information and communication between professionals to safeguard child(ren)

- **Interagency Collaboration**

All training promotes the need for interagency working, bringing together people and organisations, to effectively safeguard children from harm

- **Evidence Based**

All training will be 'evidence based' containing the latest research, reflective practice and the 'lessons learned' on a local and a national level (i.e. Child Safeguarding Practice Reviews (Serious Case Reviews) / Child Deaths / Government Reports / multi-agency Audits)

- **Evaluation**

All training is responsive to identified local needs and will be subject to regular rigorous review and evaluation